

### **ICONEC Identity Statement**

The ICONEC Identity Statement is a living document designed to establish how this group seeks to build deep, meaningful relationships between our members, the work we do, the land we occupy, and the broader community. Specifically, we do this by identifying our core values and how we expect an ICONEC member to uphold these values.

Members of the GOA-ON ICONEC Network are:

- Early career ocean professional (ECOP) who make their living from a healthy ocean, with an interest in the ocean carbon cycle.
- Self-identified as being early in their career (10 years or less of professional experience) within any occupation related to the ocean (not only employed/paid positions).
- Involved with their local GOA-ON regional Hub.
- Actively supporting and contributing to ECOP driven projects that raise the profile of ECOP voices in the conversation which surrounds marine carbon.
- Interested in creating and participating in global capacity sharing opportunities.
- Committed to the values expressed in the ICONEC Values Statement.

The GOA-ON ICONEC Network is a place where:

- GOA-ON members who identify as ECOPs, and ECOPs who support the goals of GOA-ON, can find a community centered around a common interest in global marine carbon cycling.
- Members can openly share experiences, ideas, and frustrations, and seek support from other ECOPs.
- Knowledge and capacity sharing between ECOP's is facilitated.
- All people are valued, respected, and welcomed.
- Communication and collaboration are encouraged, and opportunities for communication are supported through our various engagement platforms, working groups, and meetings